



Kindergarten Education Scheme (Scheme)

Briefing on Applications for School Fee Revision (2025/26 School Year)

Reminder:

You may refer to EDBCM No. [1/2025](#) for reference.

Education Bureau
(May 2025)



Rundown

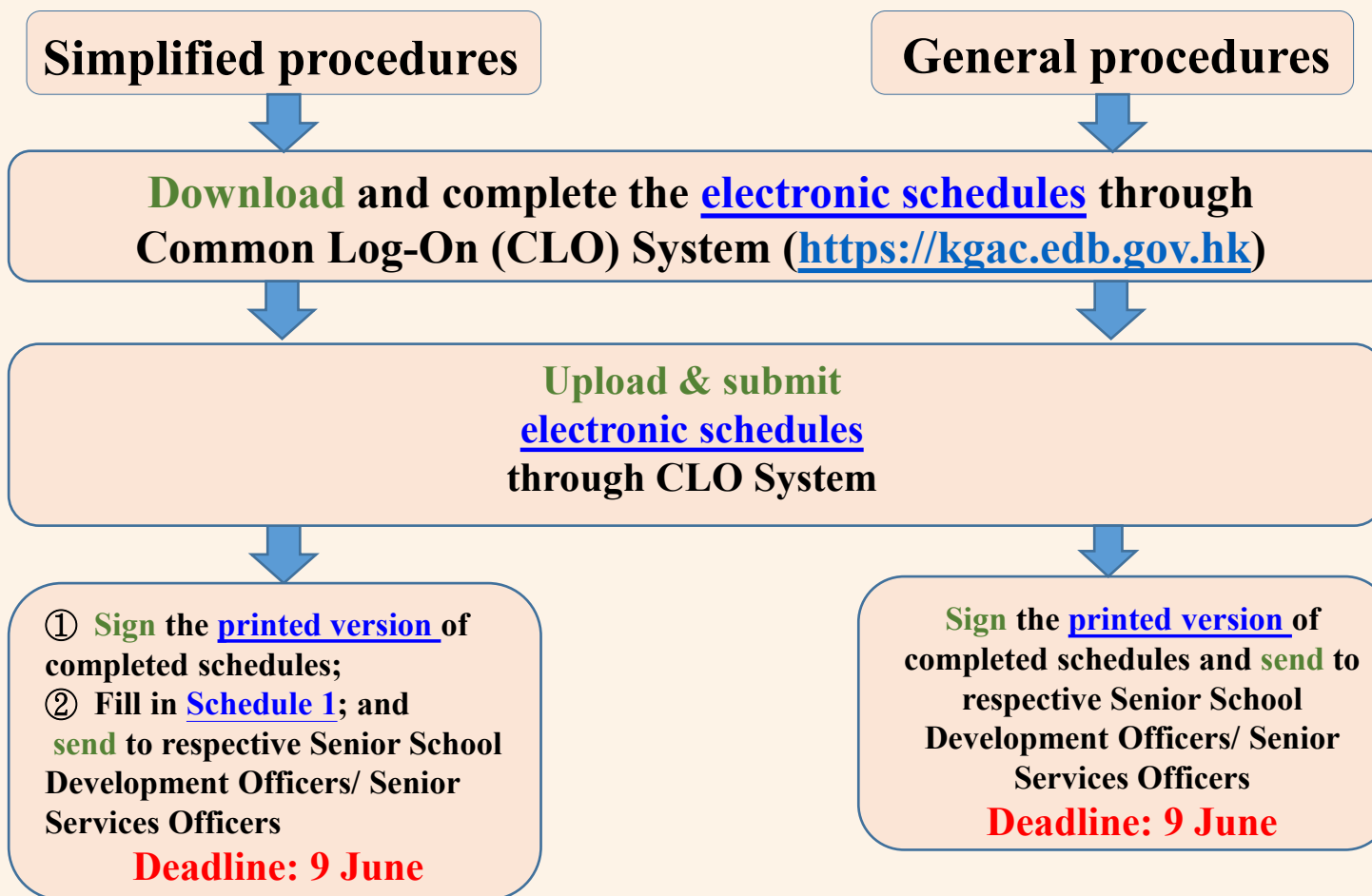
(1) Application Procedures

(2) Key Points to Note

(3) Samples for Completing Schedules/ Appendices

(4) Frequently Asked Questions

(1) Application Procedures



Please refer to Paragraphs 3-7 of [EDBCM No. 1/2025](#) for details.


Download Schedule 1B

[for schools adopting simplified procedures]

https://www.edb.gov.hk/en/edu-system/preprimary-kindergarten/free-quality-kg-edu/index.html


■ **Application for Fee Revision**

● **Education Bureau Circular Memorandum No. 1/2025- Applicable to Kindergartens Joining the Scheme in the 2025/26 School Year**

PDF 

[Schedule 1B(I) - Summary of Estimated Expenditure [DOC](#)]

[Schedule 1B(III) - Particulars of Parent Consultation [DOC](#)]



EDB website homepage > Education System and Policy > Kindergarten Education > Kindergarten Education Scheme > 4. Circular : Application for Fee Revision

Points to note before submitting application

12. School supervisors applying for fee revision for their KGs in the 2025/26 school year should note the following:

- (e) **Before submitting the application, KGs shall inform parents of the amount of the proposed school fees as early as possible, explain to parents the reasons for collection of school fees and take appropriate follow-up actions in light of their views and concerns.**

Schedule 1A



I confirm that ONLY the expenses of the items as per Appendix 2 have been included in the school fees (if applicable) and declare as follows:

Section (i): School fees of the KG portion *(please '✓' all the boxes to confirm)*

- ☐ My school has joined the Scheme in the 2025/26 school year.
- ☐ I understand that if my school has been in operation in or before the 2023/24 school year, I should submit a copy of annual audited accounts for the 2023/24 accounting year to the Education Bureau (EDB) for inspection as required. Should my school fail to do so, this fee revision application will not be processed further and EDB will take it as a fee freezing case.
- ☐ **Before submitting the application, my school has explained to parents the amount of the proposed school fees and the reasons for collection of school fees, and taken appropriate follow-up actions in light of their views and concerns.**
- ☐ I understand that my school should not charge school fees for HD places where various government subsidies available are sufficient to cover all operating expenses recognised by EDB. My school should submit sufficient grounds and supporting data for the fee revision application where necessary, and accept any adjustment to an appropriate level made by EDB to the approved school fees in the subsequent school years in consideration of the expenditure and the amount of government subsidies utilised under the Scheme.



(2) Key Points to Note

1. Simplified Procedures/ General Procedures

(Appendix 1 of
EDBCM No. 1/2025)

Schedule No. and Contents		Schedules to be completed by each type of application	
		Simplified Procedures	General Procedures
		(i) Frozen fees for all classes (Note 2) (ii) Fee increase with the following criteria fulfilled: (a) KG HD classes: increase not more than 1.8%; (b) KG WD classes: • Proposed annual school fees at \$11,690 or below (Note 4); • Proposed annual school fees above \$11,690, increase not more than 1.8%; and (c) CCC and non-local KG classes: increase not more than 1.8% (iii) Fee reduction for all or some classes	Other applications (Note 1)
1A	Declaration of School Supervisor	✓	✓
1B	Schedule of Simplified Procedures	✓ (Notes 3, 4)	
1C	Particulars of School Fees, Classes and Enrolment		✓

(1) Note to KGs having withdrawn from the Scheme but still receiving government subsidy of eligible students at certain level(s) in the 2025/26 school year

(2) Note to KGs operating a Child Care Centre

Note:

- If kindergartens (KGs) do not join the Scheme in the 2024/25 school year or have withdrawn from the Scheme but still receiving government subsidy of eligible students at certain level(s) in the 2025/26 school year, they should adopt the general procedures.
- Including local classes, non-local classes and/or child care centre (CCC) classes. For local classes, the school fees refer to the fees after deduction of the government subsidy; for CCC classes, the school fees refer to the fees before deduction of the government subsidy.
- If KGs freeze school fees and apply for staying in the Child Care Centre Subsidy Scheme, please also provide the "Estimated no. of children for 2025/26" of CCC classes by filling in Column (f) in Table 1 of Schedule of Simplified Procedures (Schedule 1B(II)).
- For the proposed annual school fee is \$11,690 or below and the increase is more than \$1,500, if KGs adopt the simplified procedures, they should also complete Schedule 1B(III).

(3) Note to KGs applying to stay in the Child Care Centre Subsidy Scheme

(4) Note to KGs applying the proposed annual school fees at \$11,690 or below, increase more than \$1,500

Example 1

Happy Kindergarten-cum-Child Care Centre

- Operating kindergarten and child care centre
- Kindergarten whole-day: freeze school fees
- Child care centre: freeze school fees

→ **Simplified Procedures**

Schedule 1A

Declaration of School Supervisor (P.1 of 2)

1. Declaration of School Supervisor of *KG/KG-cum-CCC

To: *Senior School Development Officer () (District) / Senior Services Officer (Joint Office for Kindergartens and Child Care Centres)

I, _____ (Name of School Supervisor), hereby submit an application for the school fees and meal charges of the kindergarten for the 2025/26 school year (Please '✓' the appropriate box(es) to confirm):

- ☒ My school proposes to freeze school fees of all classes (including local KG classes, non-local KG classes and CCC classes) being operated in the 2025/26 school year. Thus, **Schedules 1A and 1B(I)** are submitted under the **simplified procedures**. [Note: If KGs apply for staying in the Child Care Centre Subsidy Scheme, please also provide the “estimated no. of children for 2025/26” of CCC classes by filling out **Column (f) in Table 1 of Schedule of Simplified Procedures (Schedule 1B(II)).**]

- ☐ My school fulfils the following criteria for adopting the **simplified procedures** and will submit **Schedules 1A, 1B(I) and 1B(II)**. In the 2025/26 school year, my school will:

- ☐ (i) increase school fees

(a) Half-day (HD) KG classes:

- ☐ school fee increase not more than 1.8%

(b) Whole-day (WD) KG classes:

- ☐ proposed annual school fees at \$11,690 or below, with increase not more than \$1,500

- ☐ proposed annual school fees at \$11,690 or below, with increase more than \$1,500 (Schedule 1B(III) should also be completed)

- ☐ proposed annual school fees above \$11,690, with increase not more than 1.8%

(c) CCC and non-local classes:

- ☐ school fee increase not more than 1.8%

Deadline: 9 June

Example 2

Joyous Kindergarten-cum-Child Care Centre

- Operating kindergarten and child care centre
- Kindergarten half-day: continue to be free
- Kindergarten whole-day: school fees +\$200 to \$8,800
- Child care centre: school fees +0.5%

→ **Simplified Procedures**

Schedule 1A

Declaration of School Supervisor (P.1 of 2)

1. Declaration of School Supervisor of *KG/KG-cum-CCC

To: *Senior School Development Officer () (District) / Senior Services Officer (Joint Office for Kindergartens and Child Care Centres)

I, _____ (Name of School Supervisor), hereby submit an application for the school fees and meal charges of the kindergarten for the 2025/26 school year (*Please '✓' the appropriate box(es) to confirm*):

- ☐ My school proposes to freeze school fees of all classes (including local KG classes, non-local KG classes and CCC classes) being operated in the 2025/26 school year. Thus, **Schedules 1A and 1B(I)** are submitted under the **simplified procedures**. [Note: If KGs apply for staying in the Child Care Centre Subsidy Scheme, please also provide the “estimated no. of children for 2025/26” of CCC classes by filling out **Column (f) in Table 1 of Schedule of Simplified Procedures (Schedule 1B(II))**.]

- ☒ My school fulfils the following criteria for adopting the **simplified procedures** and will submit **Schedules 1A, 1B(I) and 1B(II)**. In the 2025/26 school year, my school will:

- ☒ (i) increase school fees
- (a) Half-day (HD) KG classes:
- ☐ school fee increase not more than 1.8%
- (b) Whole-day (WD) KG classes:
- ☒ proposed annual school fees at \$11,690 or below, with increase not more than \$1,500
- ☐ proposed annual school fees at \$11,690 or below, with increase more than \$1,500 (Schedule 1B(III) should also be completed)
- ☐ proposed annual school fees above \$11,690, with increase not more than 1.8%
- (c) CCC and non-local classes:
- ☒ school fee increase not more than 1.8%

Deadline: 9 June

Example 3

Delightful Kindergarten-cum-Child Care Centre

- Operating kindergarten and child care centre
- Kindergarten half-day: continue to be free
- Kindergarten whole-day: school fees +1% to \$20,000
- Child care centre: school fees +1%

→ **Simplified Procedures**

Schedule 1A

Declaration of School Supervisor (P.1 of 2)

1. Declaration of School Supervisor of *KG/KG-cum-CCC

To: *Senior School Development Officer () (District) / Senior Services Officer (Joint Office for Kindergartens and Child Care Centres)

I, _____ (Name of School Supervisor), hereby submit an application for the school fees and meal charges of the kindergarten for the 2025/26 school year (*Please '✓' the appropriate box(es) to confirm*):

- ☐ My school proposes to freeze school fees of all classes (including local KG classes, non-local KG classes and CCC classes) being operated in the 2025/26 school year. Thus, **Schedules 1A and 1B(I)** are submitted under the **simplified procedures**. [Note: If KGs apply for staying in the Child Care Centre Subsidy Scheme, please also provide the “estimated no. of children for 2025/26” of CCC classes by filling out **Column (f) in Table 1 of Schedule of Simplified Procedures (Schedule 1B(II))**.]

- ☒ My school fulfils the following criteria for adopting the **simplified procedures** and will submit **Schedules 1A, 1B(I) and 1B(II)**. In the 2025/26 school year, my school will:

- ☒ (i) increase school fees
- (a) Half-day (HD) KG classes:
- ☐ school fee increase not more than 1.8%
- (b) Whole-day (WD) KG classes:
- ☐ proposed annual school fees at \$11,690 or below, with increase not more than \$1,500
- ☐ proposed annual school fees at \$11,690 or below, with increase more than \$1,500 (Schedule 1B(III) should also be completed)
- ☒ proposed annual school fees above \$11,690, with increase not more than 1.8%
- (c) CCC and non-local classes:
- ☒ school fee increase not more than 1.8%

Deadline: 9 June

Example 4

Lovely Kindergarten-cum-Child Care Centre

- Operating kindergarten and child care centre
- Kindergarten half-day: continue to be free
- Kindergarten whole-day: school fees +\$1,600 to \$ 9,000
- Child care centre: school fees +1%

→ **Simplified Procedures**

Schedule 1A

Declaration of School Supervisor (P.1 of 2)

1. Declaration of School Supervisor of *KG/KG-cum-CCC

To: *Senior School Development Officer () (District) / Senior Services Officer (Joint Office for Kindergartens and Child Care Centres)

I, _____ (Name of School Supervisor), hereby submit an application for the school fees and meal charges of the kindergarten for the 2025/26 school year (*Please '✓' the appropriate box(es) to confirm*):

- ☐ My school proposes to freeze school fees of all classes (including local KG classes, non-local KG classes and CCC classes) being operated in the 2025/26 school year. Thus, **Schedules 1A and 1B(I)** are submitted under the **simplified procedures**. [Note: If KGs apply for staying in the Child Care Centre Subsidy Scheme, please also provide the “estimated no. of children for 2025/26” of CCC classes by filling out **Column (f) in Table 1 of Schedule of Simplified Procedures (Schedule 1B(II)).**]

☒ My school fulfils the following criteria for adopting the **simplified procedures** and will submit **Schedules 1A, 1B(I) and 1B(II)**. In the 2025/26 school year, my school will:

☒ (i) increase school fees

(a) Half-day (HD) KG classes:

- ☐ school fee increase not more than 1.8%

(b) Whole-day (WD) KG classes:

- ☐ proposed annual school fees at \$11,690 or below, with increase not more than \$1,500

- ☒ proposed annual school fees at \$11,690 or below, with increase more than \$1,500 (Schedule 1B(III)) should also be completed)

- ☐ proposed annual school fees above \$11,690, with increase not more than 1.8%

(c) CCC and non-local classes:

- ☒ school fee increase not more than 1.8%

Deadline: 9 June

Example 5

Cheerful Kindergarten

- Operating kindergarten classes only
- Half-day: continue to be free
- Whole-day: school fees -\$500

→ **Simplified Procedures**

Schedule 1A

Declaration of School Supervisor (P.1 of 2)

1. Declaration of School Supervisor of *KG/KG-cum-CCC

To: *Senior School Development Officer () (District) / Senior Services Officer (Joint Office for Kindergartens and Child Care Centres)

I, _____ (Name of School Supervisor), hereby submit an application for the school fees and meal charges of the kindergarten for the 2025/26 school year (*Please '✓' the appropriate box(es) to confirm*):

- ☐ My school proposes to freeze school fees of all classes (including local KG classes, non-local KG classes and CCC classes) being operated in the 2025/26 school year. Thus, **Schedules 1A and 1B(I)** are submitted under the **simplified procedures**. [Note: If KGs apply for staying in the Child Care Centre Subsidy Scheme, please also provide the “estimated no. of children for 2025/26” of CCC classes by filling out **Column (f) in Table 1 of Schedule of Simplified Procedures (Schedule 1B(II))**.]

- ☒ My school fulfils the following criteria for adopting the **simplified procedures** and will submit **Schedules 1A, 1B(I) and 1B(II)**. In the 2025/26 school year, my school will:

- ☐ (i) increase school fees

(a) Half-day (HD) KG classes:

- ☐ school fee increase not more than 1.8%

(b) Whole-day (WD) KG classes:

- ☐ proposed annual school fees at \$11,690 or below, with increase not more than \$1,500

- ☐ proposed annual school fees at \$11,690 or below, with increase more than \$1,500 (Schedule 1B(III) should also be completed)

- ☐ proposed annual school fees above \$11,690, with increase not more than 1.8%

(c) CCC and non-local classes:

- ☐ school fee increase not more than 1.8%

- ☒ (ii) reduce school fees of all or some classes

Deadline: 9 June

Example 6

Active Kindergarten

- Operating kindergarten classes only
- Half-day: school fees changed from free of charge to \$100 per instalment
- Whole-day: school fees +3% to \$15,300

→ General Procedures

Also applicable to KGs not joining the Scheme in the 2024/25 school year but approved in the 2025/26 school year
OR
having withdrawn from the Scheme but still receiving government subsidy of eligible students at certain level(s) in the 2025/26 school year

- ☐ My school fulfils the following criteria for adopting the simplified procedures and will submit Schedules 1A, 1B(I) and 1B(II). In the 2025/26 school year, my school will:
 - ☐ (i) increase school fees
 - (a) Half-day (HD) KG classes:
 - ☐ school fee increase not more than 1.8%
 - (b) Whole-day (WD) KG classes:
 - ☐ proposed annual school fees at \$11,690 or below, with increase not more than \$1,500
 - ☐ proposed annual school fees at \$11,690 or below, with increase more than \$1,500 (Schedule 1B(III) should also be completed)
 - ☐ proposed annual school fees above \$11,690, with increase not more than 1.8%
 - (c) CCC and non-local classes:
 - ☐ school fee increase not more than 1.8%
 - ☐ (ii) reduce school fees of all or some classes
- ☒ My school is under the following condition and hence will submit Schedules 1A, 1C, 1D, 2A, 2B, 3 and 4 under the general procedures.
 - ☒ not fulfilling the above criteria for adopting the simplified procedures
 - ☒ with classes changed from free of charge to fee-charging
 - ☐ not joining the Kindergarten Education Scheme (Scheme) in the 2024/25 school year
 - ☐ having withdrawn from the Scheme but still receiving government subsidy of eligible students under the Scheme in the 2025/26 school year
- ☐ My school proposes to freeze/ reduce/ increase meal charges of WD classes (details at Schedule 5).

Deadline: 9 June
No need Schedule 1B

2. Provisional Unit Subsidies and Recommended Salary Ranges for Teaching Staff

- Provisional figures are at [Appendix 3](#) of **EDBCM No. 1/2025**
- The relevant subsidy rates and salary ranges for this school year are confirmed
- The Government announced that the arrangement of civil service pay freeze for 2025-26 had taken effect from 1 April 2025. As such, the teaching staff salary portion of the subsidies and the salary ranges for teaching and supporting staff for Scheme-KGs in the 2025/26 school year will not be adjusted. Schools may make reference to the above information to prepare budget for the fee revision application in the 2025/26 school year

3. Other **Income**/ Expenses

Other income should **NOT** include:

- **Items with specific purpose** and **non-recurrent subsidies/ grants**
[E.g. Grant for Support to NCS Students, Supply Teacher Grant, Staff Relief Grant for Staff taking Paid Maternity Leave, Promotion of Reading Grant for Kindergartens, Home-School Co-operation Grants, Professional Capacity Enhancement Grant, One-off Parent Education Grant, Feed-in Tariff (FiT) Scheme, Lotteries Fund/ Environment & Conservation Fund, Integrated Programme in Kindergarten-cum-Child Care Centre/ Extended Hours Service, Quality Education Fund, etc.]
- **Subsidies/ grants** received by schools **from government departments other than EDB or quasi-government organisations**

Note: The corresponding income of the items above should **NOT** be included in fee revision application

3. Other Income/ Expenses (cont'd)

Other expenses should **NOT** include:

- Associated expenses incurred from non-recurrent subsidies/ grants or items with specific purpose
- Examples of **items NOT recognised for fee calculation**^(Note):
staff gathering/ welfare/ meal allowances, expenses related to celebration events without student participation, staff's travelling expenses and board & lodging expenses of overseas training, donations to other parties from the KG, sales of school items/ provision of paid services (e.g. interest classes, school uniforms, school bags), expenses on meals for children of whole-day courses, depreciation for rented premises, etc.

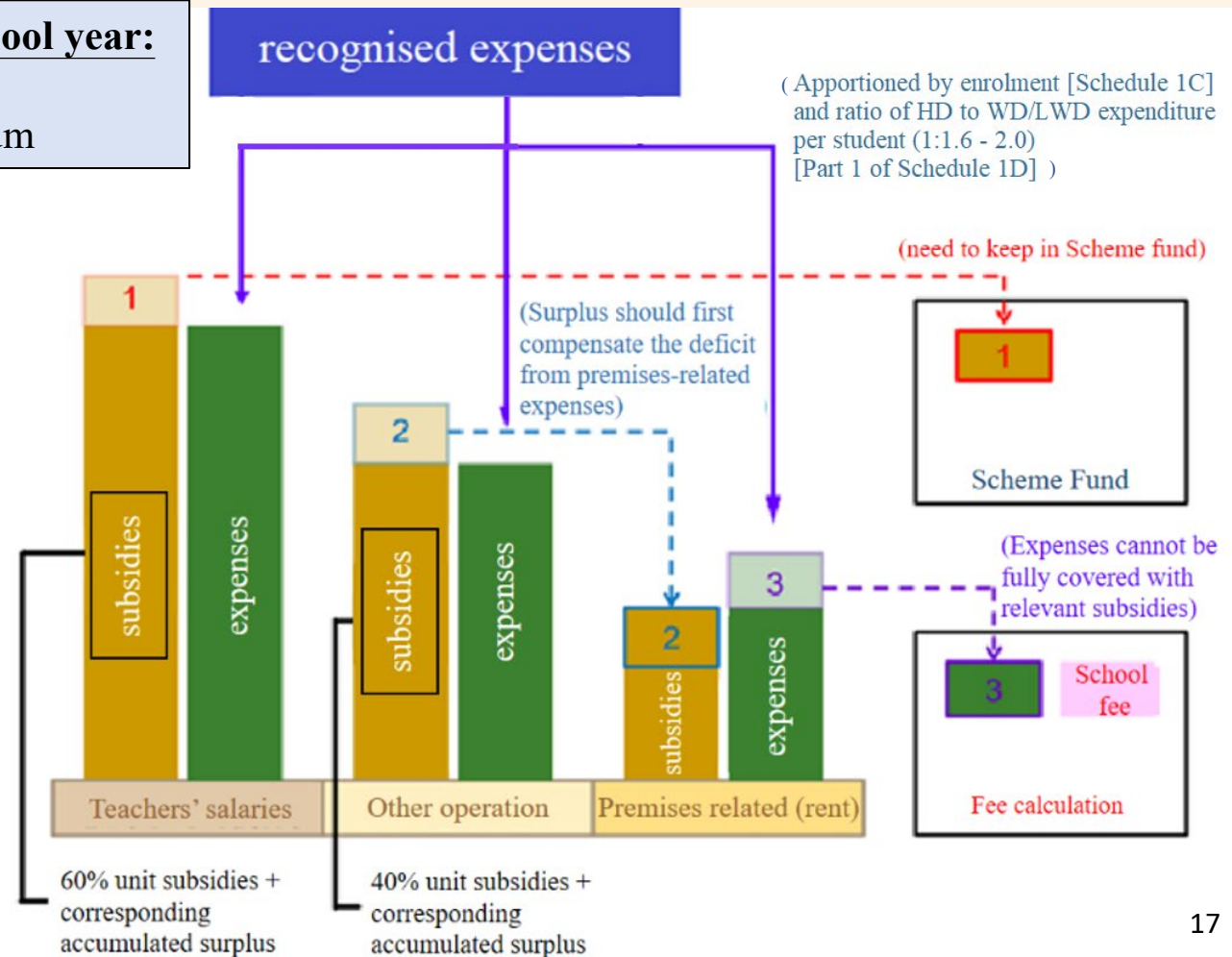
Note: whether **all** students will join/ use should be the key factor for consideration

4. Concept of Fee Calculation – Local KG Classes

Fee ceilings for 2025/26 school year:

HD: **\$11,690** per annum

WD/LWD: **\$30,390** per annum

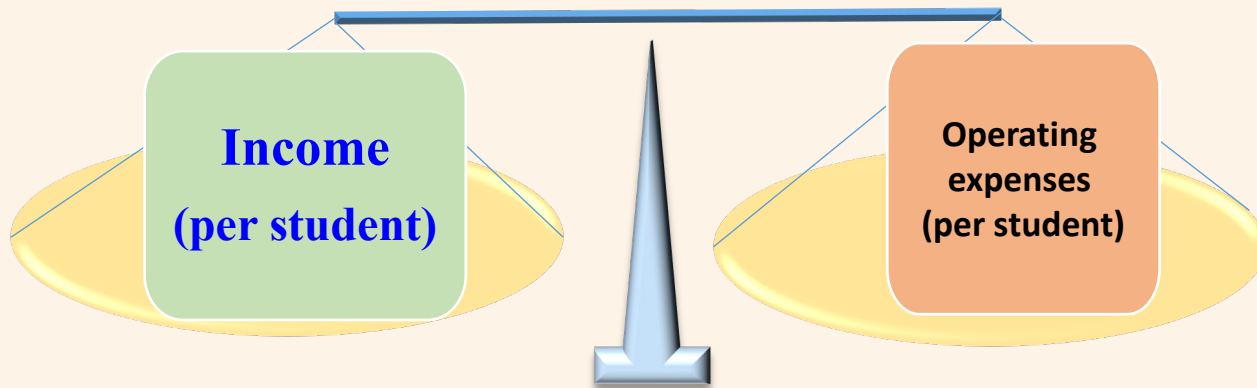


5. School Fees Before Deduction of Government Subsidies

- KGs may contact their respective School Development Officers/ Services Officers for a rough estimate of school fees so as to notify parents in advance. If necessary, KGs should submit an application in writing and briefly explain with relevant justifications
- Examples of children who can receive education in Hong Kong but are not eligible for government subsidies:
 - Parents arrange their children to extend KG education to more than 3 years
 - Non-local children who are approved to receive education in Hong Kong by the Director of Immigration

6. Set “School Fees Before Deduction of Government Subsidies”

- To maintain operational sustainability:



6. Set “School Fees Before Deduction of Government Subsidies” (cont’d)

Income

- Major source of income of KGs joining the Scheme:
 - Fees after deduction of the government subsidies
+ government subsidies (Note)
 - If not receiving government subsidies:
fees before deduction of the government subsidies

Note: Including basic HD unit subsidy, WD/LWD unit subsidy and premises related subsidies.

6. Set “School Fees Before Deduction of Government Subsidies” (cont’d)

Operating
expenses

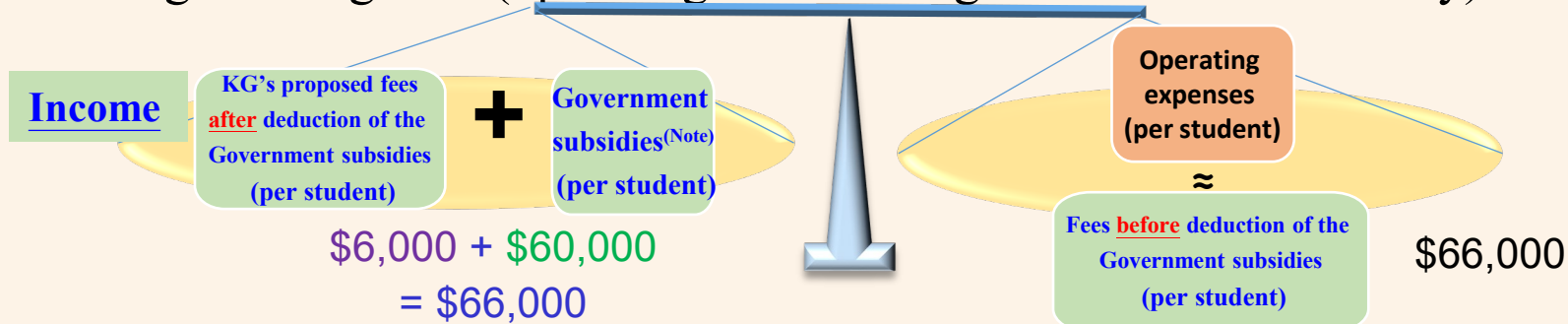
Checklist of factors to be considered:

- teacher salary related expenses
- premises related expenses
- other operating expenses
- other consideration (if any) of the school and its sponsoring body

**Only expenses recognised by the Education Bureau
can be considered in fee calculation**

Example:

Caring Kindergarten (operating WD kindergarten local classes only)



Scenario	KG's proposed fees <u>before</u> deduction of the Government subsidies (per student) \$	Government subsidies (per student) \$	Difference between A and B \$	Result: fees <u>after</u> deduction of the Government subsidies
	(A)	(B)	(A – B)	
1	67,000	60,000	7,000	Successful \$6,000
2	66,000		6,000	
3	63,000		3,000	Approved \$3,000
4	60,000		0	Fail (i.e. fees frozen at existing level)
5	58,000		-2,000	

Note: Including basic HD unit subsidy, WD/LWD unit subsidy and premises related subsidies.

6. Set “School Fees Before Deduction of Government Subsidies” (cont’d)

Attention:

- The above examples are for **reference** only. Neither vetting of the information submitted by the school nor other relevant calculation considerations is involved.

E.g. KG’s overall financial conditions, whether the expenses are recognised for fee calculation, etc.

- With KGs’ flexibility and diversity in operation, **KGs should take into consideration its overall operating conditions** when setting the proposed school fees.

7. Appeal

If necessary, the appeal must be made in writing within two weeks from the date of the letter on the application result of school fee revision, with sufficient justifications and all relevant documentary proof, and submitted to the respective School Development Officers/ Senior Services Officers

(3) Samples for Filling in Schedules/ Appendices

Please use the “Other supplementary information” boxes in the electronic schedules for supplementary information; attach supplementary documents together with the printed version of schedules; or contact the respective School Development Officers/ Senior Services Officers

Adopting Simplified Procedures

Appendix 1

Kindergartens Joining the Kindergarten Education Scheme
Summary Table of Schedules for Fee Revision in the 2025/26 School Year

Schedule No. and Contents		Schedules to be completed by each type of application	
		Simplified Procedures	General Procedures
		(i) Frozen fees for all classes (Note 2) (ii) Fee increase with the following criteria fulfilled: (a) KG HD classes: increase not more than 1.8%; (b) KG WD classes: • Proposed annual school fees at \$11,690 or below (Note 4); • Proposed annual school fees above \$11,690, increase not more than 1.8%; and (c) CCC and non-local KG classes: increase not more than 1.8% (iii) Fee reduction for all or some classes	Other applications (Note 1)
1A	Declaration of School Supervisor	✓	✓
1B	Schedule of Simplified Procedures	✓ (Notes 3, 4)	
1C	Particulars of School Fees, Classes and Enrolment		✓
1D	Ratios for Apportionment of Expenditure		✓
2A	Particulars of Principal		✓
2B	Particulars of Teaching Staff / Child Care Workers		✓
3	Particulars of Supporting Staff		✓
4	Schedule of Income and Expenditure		✓
5	Particulars of Meal Charges for WD Classes	✓*	✓*

* If applicable

Note:

Schedule 1B : For schools adopting **simplified procedures** to complete and submit on or before **9 June 2025**.

Schedule 1B: Summary of Estimated Expenditure for the 2025/26 School Year [For schools adopting **simplified procedures** to complete and submit on or before **9 June 2025**]

Schedule of Simplified Procedures

Schedule 1B(I) (P.1 of 2)

Summary of Estimated Expenditure for the 2025/26 School Year

Name of *KG/KG-cum-CCC: _____

School Reg. No.: _____

(1) Ratio of HD to WD/LWD expenditure per student

HD	:	WD/LWD
1	:	

Note: The ratio of HD to WD/LWD expenditure per student should be between 1 to 1.6 and 1 to 2 and in 1 decimal place only.

(2) Ratio for overall salary of teaching staff (including principal) and related expenses

CCC (if applicable)	:	Local KG Classes	:	Non-Local KG Classes (if applicable)
	:		:	

Note: The above total teacher salary and related expenses should be apportioned to KG (including local stream and non-local stream) and CCC (if applicable) according to the allocation of actual duties. The apportionment should be integers and the total should be 100%. Schools are not required to submit supporting documents for the above ratio for expenses. Nevertheless, schools should keep the relevant documents and submit them for EDB's checking upon request.

(3) Employment plan of teaching staff

(i) Principal: serving in more than one KG/KG-cum-CCC with salary (Yes / No)

If yes, please fill in the following table:

School Name	Monthly Salary (\$)
1. Name of the Main School:	
District:	

Note: For the purpose of fee calculation, the maximum total salary received by the principal (if serving in more than one KG/KG-cum-CCC) should not exceed twice the principal's salary paid by the main school. The principal who receives salary from more than one KG/KG-cum-CCC will be allowed a doubling allowance not exceeding 1/3 of the principal's salary paid by the main school for each KG/KG-cum-CCC.

(ii) Teachers: employing a number of teacher(s) more than that of required under TP ratio of 1:11 (Yes / No)

If yes, the number of extra teachers to be employed: _____

Refer to the ratios for apportionment of expenditure in Schedule 1D

Refer to Calculation sheet – Calculating Number of Teachers (Revised in November 2016)

Schedule of Simplified Procedures

Schedule 1B(I) (P.2 of 2)

(4) Employment plan of supporting staff

(a) Name of Staff (please sort by descending order in accordance with the monthly salary)	(b) Duty (e.g. teaching assistant, administrative assistant, clerk, accounting staff, janitor, cook)	(c) Full-time (1.0)/ Part-time (e.g. 0.5)	(d) Monthly Salary (\$) (including other income)
1.			
2.			
3.			
4.			
5.			
6.			

Note: Other income may include double pay, bonus, cash allowances (excluding meal allowance) and contract gratuity. It should be spread evenly over 12 months and included as part of the monthly salary.

(5) Major administration expenses

Item	Total Amount (\$)	Remark
1.		
2.		
3.		

Note: If the school supervisor is assigned to perform specific duties other than those general duties as a school supervisor, and/or the KG is provided with services from its sponsoring body, please refer to Notes (4) and (5) of "References and Notes" in Appendix 3, paragraphs 4.1.2.1(5) and 4.4.3(3) of Kindergarten Administration Guide, and provide the information of the relevant duties.

(6) Plan of major repairs and maintenance (for works each costing \$8,000 or above) [only for works to kick-start in the 2025/26 school year]

Brief Description of Works	Total Amount (\$)	No. of Years for Spreading (Note)	Charged to Premises Maintenance Grant (If yes, please state the amount)
1.			
2.			
3.			

Note: The number of years of spreading is as follows:

The total amount of major repairs and maintenance incurred in the same school year	Number of years for spreading the cost
\$500,000 or less	3 years
\$500,001 - \$1,000,000	5 years
\$1,000,001 - \$10,000,000	10 years
\$10,000,001 or more	15 years

i.e. non-teaching staff

e.g. "administration
fees" or "supervisor's
remuneration"

Unless there are special
circumstances, in general,
School Supervisors should
NOT receive any
remuneration – please refer to
Note 4 of [Appendix 3](#)

For the proposed annual school fee is \$11,690 or below and the increase is more than \$1,500, if KGs adopt the simplified procedures, they should also complete Schedule 1B(III)

Schedule of Simplified Procedures

Schedule 1B(III)

[Only for KGs operating WD classes with proposed annual school fees at \$11,690 or below, and increase more than \$1,500]

Particulars of Parent Consultation

Example: Caring Kindergarten

Name of KG/KG-cum-CCC*:

School Reg. No.: 123456



With regard the increase in the proposed annual school fees in the 2025/26 school year, my school has issued a letter/circular to parents to explain the amount of the proposed school fees and the reasons for adjustment of school fees. In the reply slips received from parents, more than half of the parents did not have views, and my school has taken appropriate follow-up actions in light of any views and concerns of parents.

Date of issue of letter/circular : 29 April 2025
No. of reply slips issued (No. of students) : 100
No. of reply slips received from parents: 30

Note:

Ample time should be allocated for parent consultation.

☐ Please ✓ in the box.

*Please delete whichever is inappropriate.

Among which 8 reply slips indicated opposition

Signature of Supervisor : _____

Name of Supervisor : _____

Date : _____

School Chop

[SAMPLE]

For reference only

Parent Consultation
Acknowledgement Slip

[Please return this slip on or before xx XX 2025]

Proposed school fee increase for the 2025/26 school year

1. I acknowledge receipt of your letter of xx XX 2025 informing me the proposed school fee increase for the 2025/26 school year and the reasons for collection of school fees.
2. My views on the event of the proposed school fee increase in the 2025/26 school year are as follows (Optional):

Student's Name: _____ Parent's Signature: _____

Class: _____ () Parent's Name: _____

Date: _____

Adopting General Procedures

Schedule No. and Contents		Schedules to be completed by each type of application	
		Simplified Procedures	General Procedures
		(i) Frozen fees for all classes (Note 2) (ii) Fee increase with the following criteria fulfilled: (a) KG HD classes: increase not more than 1.8%; (b) KG WD classes: • Proposed annual school fees at \$11,690 or below (Note 4); • Proposed annual school fees above \$11,690, increase not more than 1.8%; and (c) CCC and non-local KG classes: increase not more than 1.8% (iii) Fee reduction for all or some classes	Other applications (Note 1)
1A	Declaration of School Supervisor	✓	✓
1B	Schedule of Simplified Procedures	✓ (Notes 3, 4)	
1C	Particulars of School Fees, Classes and Enrolment		✓
1D	Ratios for Apportionment of Expenditure		✓
2A	Particulars of Principal		✓
2B	Particulars of Teaching Staff / Child Care Workers		✓
3	Particulars of Supporting Staff		✓
4	Schedule of Income and Expenditure		✓
5	Particulars of Meal Charges for WD Classes	✓*	✓*

* If applicable

Schedule 1C: School Fees, Classes and Enrolment

***For any courses with zero enrolment (applicable to KG courses only):**

- **Calculation of school fees**

- school fee increase in the same portion/ stream would be adopted

- **Procedures**

1. Fill in the course information for 2024/25 in [Schedule 1C](#)
2. Fill in with “0” for the estimated number of enrolment in 2025/26
3. Leave the proposed school fees in 2025/26 **blank**
4. Use “Other Supplementary Information” in [Schedule 1C](#) to notify the respective School Development Officers/ Services Officers

For the course(s) with zero enrolment for years, please consider cancelling the course(s) concerned.

[* Also applicable to [Schedule 1B\(II\)](#)]

Schedule 1C: School Fees, Classes and Enrolment (cont'd)

• Example:

General Procedures: Schedule 1C (P.2 of 3) Particulars of School Fees, Classes and Enrolment (KG Portion)

Table 2: For nursery (K1), lower (K2) and upper kindergarten (K3) levels – Local Stream

Name of *KG/KG-cum-CCC: _____ School Reg. No.: _____

(a) Level	Fees per student per annum (pspa)			(d) Proposed no. of instalments for 2025/26 (Notes 1 & 2)	2024/25 (as at January 2025)	2025/26 (as at September 2025)	
	(b) Approved fees for 2024/25 (per Fees Certificate after deduction of government subsidy)	(c) Proposed fees for 2025/26			(e) Actual total enrolment	(f) Estimated number of enrolment	(g) Estimated total enrolment (Note 3)
		(i) before deduction of government subsidy (Note 1)	(ii) after deduction of government subsidy (Note 1)				
Classes of Local Stream	\$	\$	\$				
<u>AM Session</u>							
Nursery	0	55212	0	12	32	32	107
Lower Kindergarten	0	55212	0	12	39	35	
Upper Kindergarten	0	55212	0	12	35	40	
<u>PM Session</u>							
Nursery	0	55212	0	12	22	22	77
Lower Kindergarten	0	55212	0	12	30	25	
Upper Kindergarten	0	55212	0	12	28	30	
<u>Whole-day Session</u>							
Nursery	8952	Leave blank		12	0	0	0
Lower Kindergarten	8952			12	0	0	
Upper Kindergarten	8952			12	0	0	
* Delete whichever is inappropriate				Total:	186	184	184

* Delete whichever is inappropriate

Notes:

- Proposed fees in column (c) should be an integer. of instalments in column (d), that is, the proposed fees per instalment should be an integer.
- If the proposed no. of instalments for 2025/26 is different from that of 2024/25, prior approval of the Permanent Secretary for Education is required. For details, please contact respective School Development Officers or Services Officers.
- The estimated total enrolment for AM, PM and whole-day sessions should be the same as the number reported in the application for rental subsidy (if any).

Other supplementary information:
Zero enrolment for WD classes.

Schedule 1D: Ratios for Apportionment of Expenditure

Ratio for Teacher Salary and Related Expenses in Different Portions

• **Example: KG-cum-CCC**

Rank	Monthly salary (\$)	Ratio of actual duties			Monthly salary apportioned to each portion		
		CCC	KG Local curriculum	KG Non-local curriculum	CCC	KG Local curriculum	KG Non-local curriculum
Principal II	47,000	0%	100%	0%	0	47,000	0
Senior teacher	34,000	50%	50%	0%	17,000	17,000	0
Teacher 1	29,000	0%	100%	0%	0	29,000	0
Teacher 2	27,000	50%	50%	0%	13,500	13,500	0
Teacher 3	26,000	0%	100%	0%	0	26,000	0
Teacher 4	25,000	20%	80%	0%	5,000	20,000	0
Teacher 5	25,000	0%	100%	0%	0	25,000	0
Total :	213,000				35,500	177,500	0

Schedule 1D: Ratios for Apportionment of Expenditure (cont'd)

2. Ratio for Overall Teacher Salary and Related Expenses [to be completed by schools also operating CCC classes and/or non-local classes]

School year	Overall Ratio for Total Teacher (including Principal) Salary and Related Expenses (<i>Note 2</i>)				
	CCC (if applicable)	:	Local KG Classes	:	Non-Local KG Classes (if applicable)
2024/25		:		:	
2025/26	17%	:	83%	:	0%

$$\begin{aligned} &35,500 \div 213,000 \\ &= 16.7\% \end{aligned}$$

$$\begin{aligned} &177,500 \div 213,000 \\ &= 83.3\% \end{aligned}$$

$$\begin{aligned} &0 \div 213,000 \\ &= 0\% \end{aligned}$$

Schedule 2B: Particulars of Teachers/ Child Care Workers (CCWs)/ Child Care Supervisors (CCSs)

Pay attention to whether the required teacher to pupil ratio is complied with

Child Care Centre

- 1 CCW/CCS : 11 children (aged 2-3)

Kindergarten

- On the arrangements in learning and teaching activities: 1 teacher : 15 children (principal could be included)
- 1 : 11 as the overall teacher to pupil ratio (principal not included)

[Please refer to [Appendix 2 of EDBC No. 7/2016](#) for details.]

Note:

Starting from the 2022/23 school year, all Scheme-KGs are required to **employ** sufficient teachers possessing **C(ECE) or above qualifications** based on the teacher to pupil ratio of **1:11**.

[Please refer to [EDBC No. 12/2020](#) for details.]

Schedule 2B: Particulars of Teachers/ Child Care Workers (CCWs)/ Child Care Supervisors (CCSs) (cont'd)

Pay attention to whether the rank of teaching staff is reasonable

- Refer to the [calculation sheet - Calculating Number of Teachers \(Revised in November 2016\)](#)
- If it is estimated that enrolment will decline, KG's plan to retain the current rank and salary for their principal/ senior teachers may lead to significant increase in school fees and parents' financial burden. The school should consider rearranging manpower and resources. EDB will exercise prudence to strike a balance among various factors

Schedule 3: Particulars of Supporting Staff

- If a supporting staff member is employed for the sale of school items/ provision of paid services as trading operations, the related salary expenditure should NOT be included in fee revision applications
 - should **NOT** be reported in Schedule 3
e.g. Tutors of Interest Classes, School Bus Driver
- Expenditure on salary of staff providing whole-day meal services or expenditure on salary of staff paid by the Grant for Support to NCS Students, Supply Teacher Grant and Staff Relief Grant for Staff Taking Paid Maternity Leave
 - should **NOT** be included in fee revision applications
 - should **NOT** be reported in Schedule 3
- Observe relevant stipulations & guidelines on Statutory Minimum Wage (SMW)
 - Homepage of Labour Department <https://www.labour.gov.hk/eng/news/mwo.htm>
 - The statutory minimum wage rate:
 - increased from its prevailing level of \$40 per hour to **\$42.1** with effect from **1 May 2025**

Schedule 4: Schedule of Income and Expenditure

(1) Schedule 4 - Fill in the total amount of income and expenditure for the whole school (including CCC, local KG classes and non-local KG classes)

	2023/24 accounting year Actual Amount (per annual audited accounts) \$	2024/25 Revised Estimate \$	2025/26 Estimate (Note 1) \$
INCOME			
1. teacher salary related subsidy			
1.1 60% of basic unit subsidy (Note 2)			
1.2 tide-over grant			
1.3 accumulated surplus of respective subsidy (Note 3)			
2. premises related subsidy			
2.1 rental subsidy/rent reimbursement (if applicable) (Note 2)			
2.2 rates and Government rent reimbursement (if applicable)			
2.3 Premises Maintenance Grant (if applicable) (Note 2)			
2.4 accumulated surplus of respective subsidy (Note 3)			
3. other operating expenses related subsidy			
3.1 40% of basic unit subsidy (Note 2)			
3.2 accumulated surplus of respective subsidy (Note 3)			
4. CCCSS subsidy (if applicable)			
5. other subsidies for child care services (if applicable)			
5.1 SME			
5.2 SOE			
5.3 SAS			
6. school fees from parents (including fee remission under the Kindergarten and Child Care Centre Fee Remission Scheme but excluding income from meal charges)			
7. donation income (Note 4)			
8. others (such as contribution from school sponsoring body, bank interest, etc.) (Note 5)			

(2) Please refer to the provisional amount of rental subsidy per month in the application form of rental subsidy, and then multiply it by 12 months for an estimated annual figure (Income 2.1)

(3) Should tally with the no. of students reported in Schedule 1C (Income 1.1, 2.3 and 3.1)

(4) Do NOT include items with specific purpose or non-recurrent income (Income 8)

Schedule 4: Schedule of Income and Expenditure (cont'd)

If the expenditure of the works is partly covered by:

Premises Maintenance Grant

Please include the amount incurred in Expenditure 2.4.

The rest of difference should be aggregated with other expenditure of works starting in the same school year for spreading the amount evenly over years in Expenditure 3.3.

Renovation Grant or Relocation Grant

Only the uncovered amount should be aggregated with other expenditure of works starting in the same school year for spreading the amount evenly over years in Expenditure 3.3.

EXPENDITURE

3. other operating expenses

3.1 salary related expenses of supporting staff (<u>excluding</u> cooks and supporting staff paid by Grant for Support to NCS Students, Supply Teacher Grant and Paid Maternity Leave for Staff and Staff Relief Grant)			
3.2 long service payment/severance payment for supporting staff (<u>excluding</u> cooks and supporting staff paid by Grant for Support to NCS Students, Supply Teacher Grant and Paid Maternity Leave for Staff and Staff Relief Grant)			
3.3 spreading of major repairs and maintenance (for items each costing \$8,000 or above) but excluding items already reported under item 2.4 (Note 7)			
3.4 depreciation of fixed assets charged under Kindergarten Education Scheme Funds (Note 6)			
3.4.1 furniture/equipment/fixtures/fittings			
3.4.2 computer hardware and software			
3.4.3 leasehold improvements			
3.5 depreciation of fixed assets charged under School Funds (Note 6)			
3.5.1 furniture/equipment/fixtures/fittings			
3.5.2 computer hardware and software			
3.6 teaching consumables			
3.7 expenses on regular learning activities for all students			
3.8 water and electricity			
3.9 supervisor's remuneration (if applicable) (Note 8)			
3.10 set-up expenses (if applicable) (Note 9)			
3.11 other expenses (<u>excluding</u> relevant expenditure on items with specific purpose or non-recurrent grants, e.g. Grant for Support to NCS Students, One-off Start-up Grant, Supply Teacher Grant, Paid Maternity Leave for Staff and Staff Relief Grant, Promotion of Reading Grant for Kindergartens, Grant for Procurement of National Flag and Movable Flagpole, Home-School Co-operation Grants, Professional Capacity Enhancement Grant, One-off Parent Education Grant and Feed-in Tariff (FiT) Scheme) (Note 5 and Note 10)			

(5) Other operating expenses (Expenditure 3.3 - 3.5) :
Only fill in with amounts of major repairs and maintenance / fixed assets apportioned in the corresponding school year

Schedule 4: Schedule of Income and Expenditure (cont'd)

EXPENDITURE			
3. other operating expenses			
3.1 salary related expenses of supporting staff (excluding cooks and supporting staff paid by Grant for Support to NCS Students, Supply Teacher Grant and Paid Maternity Leave for Staff and Staff Relief Grant)			
3.2 long service payment/severance payment for supporting staff (excluding cooks and supporting staff paid by Grant for Support to NCS Students, Supply Teacher Grant and Paid Maternity Leave for Staff and Staff Relief Grant)			
3.3 spreading of major repairs and maintenance (for items each costing \$8,000 or above) but excluding items already reported under item 2.4 (Note 7)			
3.4 depreciation of fixed assets charged under Kindergarten Education Scheme Funds (Note 6)			
3.4.1 furniture/equipment/fixtures/fittings			
3.4.2 computer hardware and software			
3.4.3 leasehold improvements			
3.5 depreciation of fixed assets charged under School F			
3.5.1 furniture/equipment/fixtures/fittings			
3.5.2 computer hardware and software			
3.6 teaching consumables			
3.7 expenses on regular learning activities for all students			
3.8 water and electricity			
3.9 supervisor's remuneration (if applicable) (Note 8)			
3.10 set-up expenses (if applicable) (Note 9)			
3.11 other expenses (excluding relevant expenditure on items with specific purpose or non-recurrent grants, e.g. Grant for Support to NCS Students, Supply Teacher Grant, Paid Maternity Leave for Staff and Staff Relief Grant, Promotion of Reading Grant for Kindergartens, Home-School Co-operation Grants, Professional Capacity Enhancement Grant, One-off Parent Education Grant and Feed-in Tariff (FiT) Scheme) (Note 5 and Note 10)			

(6) Except some special cases, in general, school supervisors receive **NO** remuneration. (Expenditure 3.9) – Refer to Point 4 of [Appendix 3](#)

(7) Other expenses (Expenditure 3.11) :

For schools procuring any forms of administration support services from their sponsoring bodies or other organisations, they should separately provide information about the nature, justifications, manpower involved and breakdowns of the cost

Schedule 4: Schedule of Income and Expenditure (cont'd)

Expenditure 3.4 and 3.5 - Depreciation of Fixed Assets

- **Similarities and differences for the depreciation charged under KG Scheme Fund and School Fund**

Category	KG Scheme Fund (Expenditure 3.4)	School Fund (Expenditure 3.5)
(1) Suggested depreciation rates	Premises: 2.5% Leasehold improvements: 10%	Not applicable
	Furniture/Equipment/Fixtures/Fittings: 20% Computer hardware and software: 30%	
(2) The treatment of assets upon the closure or withdrawal from the Scheme	The assets shall be at Government's discretion for disposal (excluding premises and leasehold improvements)	The assets shall be at School's discretion for disposal
(3) Calculation of school fees	The amount concerned would be considered in the calculation of school fees for <u>all</u> portions	The amount concerned would be considered in the calculation of school fees for <u>non-local KG classes and CCC classes</u> (if any)

(4) Frequently Asked Questions



Enquiries



- **Application for Fee Revision**

The Respective School Development Officers /
Services Officers

- **Accounting Matters / Filling in Electronic Schedules**

Management Services Section, Finance Division 2892 6530

- **Refined Arrangement for the Surplus of Unit Subsidy and Special Arrangement for the Uplifting of Reserve Ceiling of Accumulated Surplus**

Kindergarten Administration 2 Section 2892 6365

- **EDBCM No. 1/2025**

Kindergarten Administration Section 2892 5016